



Leroy Merlin remains the top French company considered “a great place to work,” and takes second place in the Best Workplaces 2010 ranking.

Paris, March 15, 2010: Leroy Merlin takes second place in the Great Place to Work® Institute’s rankings (No. 1 French company). For the sixth consecutive year, the do-it-yourself and home improvement chain is the winner over all French companies considered to be great places to work.

Recognised as one of the Best Workplaces 2010, Leroy Merlin holds fast to its position of the **top French company with more than 500 employees that is a great place to work**. Every year, the Great Place to Work® Institute, which has specialised in guiding companies in improving workplace relations for 20 years, features companies in France that are voted great places to work. **Elected by an overwhelming majority of employees**, this distinction rewards and spotlights the best practices of companies fostering an especially satisfying and motivating work environment. Leroy Merlin has climbed from 12th place in 2007 to second place in 2010, making steady progress through the ranks, while the number of participating companies has grown each year.

A corporate culture of sharing

The poll revealed that employees appreciate the company’s human resources policies that have set the corporate tone for many years, and evaluated their employer on the five following criteria: credibility, respect, equity, pride, and friendliness. Leroy Merlin employees had particularly strong praise for the benefit-sharing policy and the values that have brought the company such success. The results show, for example, that:

- 86% are **proud** to tell others they work for Leroy Merlin.
- 81% feel that the company’s **benefit-sharing** policies are **equitable**.
- 90% placed emphasis on the company’s **spirit of diversity** and believe that staff members are treated **fairly** regardless of age, sex, religion, ethnicity, or any handicap they may have.
- 86% of employees feel that the management **leads the company honestly** and ethically.
- 92% of employees, at all levels of responsibility, praised the way in which **new employees are made to feel welcome**.

As the pioneer company of GROUPE ADEO, today the Leroy Merlin chain is France’s do-it-yourself distribution leader on the home improvement market.

Leroy Merlin France specialises in selling products and solutions, with the goal of “helping every inhabitant envision his or her dream home and then achieve it,” putting complete customer satisfaction at the heart of its business. Leroy Merlin offers a wide variety of high-quality products (an average of 60,000 items) to anticipate and meet the needs of every inhabitant, providing learning tools and support to bring their plans to life (installation, DIY workshops) and the services and guidance needed to make every step as easy as possible (financing, delivery, etc.). Today, 18,500 employees in 111 stores share this mission and work together in an environment of solid benefit-sharing policies, ranging from training programmes to a well-developed company share-ownership plan. Leroy Merlin France now has an annual turnover of more than 4.5 billion euros.

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